

Tay Ninh, September 28th 2024

PROPOSAL 05
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2023-2024

(Regarding the remuneration of the Board of Directors for the fiscal year 2024 - 2025)

TO: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;
- Pursuant to the production and business plan for the fiscal year 2024 - 2025 of the Company.
- Based on the production and business plan for the fiscal year 2024-2025 of Thành Thành Công - Biên Hòa Joint Stock Company.

The Board of Directors of Thanh Thanh Cong - Bien Hoa JSC respectfully submits to the General Meeting of Shareholders to approve the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2024 - 2025, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2024 - 2025	20.000.000.000
Total		20.000.000.000
In words: Twenty billion Vietnam Dong		

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

To:

- Stated above;
- Archived: CS & IR.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRLADY



DANG HUYNH UC MY